

TTA Fast Facts



TOURISM TRAINING AUSTRALIA | LEVEL 5, 49 MARKET STREET, SYDNEY, NSW, 2001 | 02 9286 3944 | www.tourismtraining.com.au

THOUGHT OF THE MONTH

We cling to our own point of view as if everything depended upon it. Yet our opinions have no permanence. Like Autumn and Winter they gradually pass away.

CHEFS BECKON THE CALL

Established 18 years ago as part of the Sydney Morning Herald's Good Food Guide, The Josephine Pignolet Award acknowledges the talent of young chefs and aims to inspire them to greater heights. Applications are now open for NSW and ACT chefs under the age of 30. Leo Schofield was the editor of the SMH Guide when the award was introduced and Josephine's father Damien Pignolet and Vic Carroll agreed to Schofield's proposal to the naming and purpose of the award. The winner receives spending money, an economy return trip to a destination within the Qantas international routes, where they will work a stage in a restaurant of their choosing. The award also includes a full set of Furitechnics chefs knives and a magnum of Bollinger Champagne. Applicants need to present their CV and a document titled "My Philosophy on Food". References are also encouraged. Applications should be sent to PO Box 406, Woollahra NSW 2025, addressed to The Josephine Pignolet Award.

PAYROLL TAXES FOR APPRENTICES AND TRAINEES

New arrangements for the payment of payroll tax for apprentices and trainees take effect from 1 July 2008. Currently wages paid to apprentices and new entrant trainees in NSW are exempt from payroll tax. From 1 July 2008 this exemption will no longer apply and all employers will be required to include these wages in their payroll tax calculation. A rebate scheme will replace this exemption. Rebates will be provided by the Office of State Revenue by allowing the amount of the rebate to be offset against monthly payroll tax payments. The Office of State Revenue will prove this facility through a monthly calculator online service. This will be available for the first monthly payroll tax return for the 2008-2009 tax year, which is due on 7 August 2008. Alternatively, employers can use their own software to calculate their monthly payment. They have the option of either determining their own monthly offset or claiming it at the end of the financial year. For more information contact the Office of State Revenue website at <http://taxes/payroll/arrangements/>

IBSA - REVIEW THE NATIONAL INNOVATION SYSTEM

Innovation and Business Skills Australia (IBSA) believes there are critical points in Australia's systems for workforce development that the Review of Australia's National Innovation System will need to tackle. The skills and capabilities of the current and future workforce are central to the success of an innovation economy. Based on IBSA's work with stakeholders in industry and the VET system, a need can be seen for new approaches and solutions for equipping individuals and organisations with the capabilities required for success in an innovation economy. IBSA recognises that it has an important role to play as an enabler of innovation by contributing to workforce capability and capacity building. Actions that IBSA can take to support innovation through workforce development have been identified in IBSA's Blueprint for Action on Innovation. In implementing the Blueprint IBSA aims to continue working with key players to advance Australia's national innovation system.

In summary, IBSA believes the Review should make recommendations that will:

- Ensure that all Australians have the core skills (language, literacy and numeracy) on which to build their capability for innovation.
- Equip all workforce participants with ICT skills and understanding.
- Develop education and training approaches for the development of group or community capability to support the collaboration and teamwork required by innovation.
- Build flexibility into the VET system so that it can effectively support skills development for existing workers.
- Support ongoing development for all VET professionals to build their capacity to train an innovative workforce.
- Communicate findings from the Review to all other government portfolios to promote the development of integrated and internally coherent policy across the whole of government.

CHANGE, INNOVATION AND REVOLUTION

Change, Innovation and Revolution would best describe the progress to the training landscape in Australia. Tourism Training Australia continues to demand quality assured training from our Industry and in all public and private sector training centres.

There are more than 1,200,000 people employed by the Tourism and Hospitality Industry in Australia, a figure expected to increase to more than 1.5 million by the year 2020. Tourism and Hospitality is big business, and is growing fast. Tourism and Hospitality is a 'People Business', which means that face to face contact with customers is an essential part of working in the industry.

Training is an integral part of the successful growth of this industry and new initiatives continue to maintain the consistently high standards that make Australia one of the world's best tourism and hospitality destinations.

PASSPORT TO SUCCESS - Exciting New Initiatives

Tourism Training Australia has launched the first International 'Training Passport' which is available and issued in Australia for use in all countries. In addition, in 2010 Australia will be celebrating 210 years of Federation, while the Tourism and Hospitality Industry will be celebrating 110 years of professional training. It is expected that 1.5 million tourists will be brought to Australia over the next 10 years.

TOURISM TRAINING AUSTRALIA
2009 NATIONAL CONFERENCE
Tomorrow's workforce *Today*

2009 Tourism Training Australia Conference

TTA is pleased to announce that the 2009 TTA Conference will be held in a series of locations. Watch this space!

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tourismtraining.com.au

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TTA Diary

June 26 7.00 PM
Sir Frank Moore AO - Farewell
Four Seasons Hotel Sydney
\$1300 per table of 10

July 30 12.15 PM
Industry Leader's Luncheon
Castlereagh Inn
\$1300 per table of 10

Sep 11 12.15 PM
Industry Leader's Luncheon
Parliament House Sydney
\$900 per table of 10